

Biblical Leadership—Paradigm, Process, Practice, Pictured **By Bob Young**

Introduction

What is leadership?

What are the tasks of leadership?

Biblically

Practically—is it time for fresh study and fresh concepts to guide biblical leadership?

Spiritual leadership

Teach, wise counsel

Facilitate ministry

Train future leaders [help future leaders train more future leaders]

A biblical PARADIGM for effective leadership

Model the way—dream and secure sufficient foundations for the future

Inspire a shared vision—dream a new “what”

Challenge the process—dream a new “how”

Enable others to act

Encourage the heart

Leaders Understand the PROCESS of Leadership

Model the way (Heb 13; 1 Tim. 3-4, Titus 1)

Personally develop a biblical, spiritual agenda; define what matters to you

Such an agenda will lead to passion and enable you to make a difference

Such an agenda will help you “find your voice”

Be an example, align personal actions and values

Line up with key values of the organization

Enact the meaning of the organization

Inspire a shared vision—dreaming the new “what”

Exciting, ennobling possibilities

Enlist others

Challenge the process—new ways of doing “it”, leading toward the new “how”

Find innovative ways to change, grow, improve

Break down the process into small steps

Enable others to act (Eph. 4)

Foster collaboration

Strengthen others

Encouragement

Suggestions for the PRACTICE of leadership

BE AN EXAMPLE

- Work on yourself first, become a spiritual person, model spirituality, model the kind of life that is devoted, committed, acting with agenda, passion, values
- Values are guides
- Teach what is right by doing what is right. People remember what they see

INSPIRE A VISION

- Organizational disorientation
- Everyone in corporations is expected to know the mission, but in the church I see an absence of congregational spirit—preachers, leaders, elders, members.
- We do not know what we are trying to do in terms of a grand vision, ultimate goal, what will we look like when we get where we are going.
- Be willing to give your life to the vision

CHALLENGE THE PROCESS, CHALLENGE THE NORM

- Reversal stories in the Gospel of Luke
- Servant leadership, why do we do what we do, rethink the why and how

ENABLE OTHERS

- Ephesians 4
- Priesthood of believers
- Trust that leads to teamwork and collaboration
- Give your power away
- Develop character and competence

ENCOURAGE

- Heart
- Head
- Hands
 - Performance planning, POA
 - Coaching
 - Performance evaluation
- Habits

FIVE SUMMARY THOUGHTS

- Develop credibility—personal spirituality, example
- Personal involvement, give advice, help, wisdom, shepherding, visioning for individuals and corporately
- Sacrifice, necessary to rethink the methods and how
- Service, help others, empower, enable, facilitate, train
- Give Hope, future leaders

Leadership PICTURED: A Biblical Example—Paul and Barnabas

Barnabas seeks Paul

Pushes Paul forward

They work together, experience the departure of John Mark

Disagreement presents a new challenge, a “storm” that requires them to “re-form”

Paul goes on the second journey, adds Timothy and Silas, but without Barnabas